

**KANKAKEE SCHOOL DISTRICT NO.111
SPECIAL BOARD OF EDUCATION MINUTES
March 8, 2022**

The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 pm in the Multi-Purpose room at Mark Twain 2250 E Court Street Kankakee, IL 60901.

ROLL CALL

Members Present: Mary Archie (exited at 9:04 pm)
Chris Bohlen
Deb Johnston
Jess Gathing
Tracy Verrett, Board Secretary
Barbara Wells, Board President

Members Absent: Darrell Williams, Board Vice President (entered at 5:35 pm)

A quorum was declared present.

Closed Session

At 5:30 pm, a motion was made by Gathing, seconded by Johnston, to adjourn to closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity. ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Verrett, and Wells, Nays: none.
- Motion carried.

The closed session was adjourned at 7:10 pm.

At 7:15 pm., the regular session was reconvened.

The colors were presented by JROTC and the Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR
Felice Hybert, Assistant Superintendent of Curriculum
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services
Dr. Geneva Walters, Superintendent
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

- ❖ Principal's Report
 - Mrs. Garza started by introducing her staff members and discussed the Growth Mindset, Theraplay, WIN Time, Student Data, Community Connections, Y Splash Program, and Parent Engagement,
- ❖ COVID-19:
 - The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	129	242	371

Quarantined	0	7	7
Total	129	249	378

- ❖ Thought Exchange
 - Dr. Walters discussed the results of ThoughtExchange around mask-wearing.
- ❖ Instruction:
 - Ms. Hybert asked families, students, and staff members to complete the Five Essential Survey and discussed summer learning, Uncharted Learning, Project Clifford, Theraplay, library grant, and board memos. Ms. Hybert presented and discussed winter benchmark data for the district. Joshua Sampson, Christina Jordan, and Miles Maiden from the State's Attorney's office discussed the Justice Academy, I Can Go To College Program and the Fishing Project.
- ❖ Finance:
 - Dr. Smith discussed the memo to approve a new lobbyist, Health Life Safety walk-through, and construction updates.
- ❖ Personnel
 - Ms. Fountain presented and discussed the partnerships with Governor's State University, discussed the number of student and staff members in the district, and the chain of communication.

Public Comments

The following public comment was made.

Name	Topic
Michelle Hamlyn	Mrs. Hamlyn discussed her concerns with the moving of Mr. George Harris to another building.
Tywon Bender	Mr. Bender discussed his concerns with the moving of Mr. George Harris to another building.
Alex Graves	Mr. Graves discussed his concerns with the moving of Mr. Harris to another building.

Board Report

Board President Report: Barbara Wells discussed the Equity work with the board.

Finance & Facilities Committee Report: Mr. Gathing discussed the February 24, 2022 Finance meeting, and the March 3, 2022 Finance Meeting.

HR Committee Report: Mr. Williams discussed the February 22, 2022 HR Committee Meeting.

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **February 14, 2022, Regular Board Meeting (Regular & Closed Session)**
 - **February 16, 2022, Special Board Meeting (Regular & Closed Session)**
 - **February 24, 2022, Special Board Meeting (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (insert A)
- The **Payroll & Related Bills** were presented for approval. (Insert B)
- The **2022-2023 Board of Education Meeting Schedule** was presented for approval.
- The **Head Start Information** was presented for approval.
- The **Developing Capacity Coaching Contract** was presented for approval.
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
Resignation/Retirement (Licensed Educational Professional)		

Public Comments

Board Report

Consent Agenda

Board Minutes

Regular Bills
Payroll & Related Bills
2022-2023 Board of Education
Meeting Schedule
Head Start Policy Council
Developing Capacity
Coaching Contract

Personnel Items

Resignations/Retirements

Guadalupe Arredondo-Sorich	Instructor at KHS	February 25, 2022
Resignation & Retirement (Support Personnel)		
Orville Glover	Maintenance at LCC	May 2, 2022
Marilyn Hutcherson	Part-Time Paraprofessional at Kennedy	February 8, 2022
Angel Moore	Head Start Paraprofessional at Proegler	February 15, 2022
Sandra Smith	Head Start Paraprofessional at Proegler	March 1, 2022
Resignation (Administrative)		
Ericka Garza	Principal at Mark Twain	June 30, 2022
Appointment (Administrative)		
Stephanie Harris	Principal at KJHS	July 1, 2022
Appointment (Licensed Educational Professional)		
Mark Eleveld	English Teacher at KHS	March 10, 2022
Arisa James	Speech-Language Pathologist at Avis	March 9, 2022
Appointment (Support Personnel)		
Lonzale Mason	Paraprofessional Security Officer at KHS	March 9, 2022
Michael Sneed	Supervisor of Safety and Security at KJHS	March 9, 2022
Appointment (Extra Duty Assignment)		
Andrews, Khendal	Assistant Soccer Coach at KHS	2021-2022 School Year
Garcia-Belka, Lilia	Family Career and Community Leaders of America Club Advisor	2021-2022 School Year
Washington, Kelly	Assistant Tennis Coach Boys at KHS	2021-2022 School Year
Graves, Alexander	Student Council at KJHS	2021-2022 School Year
Morley, Paul	Family Career and Community Leaders of America Club Advisor	2021-2022 School Year
Sutter, Mark	Set Builder(Spring Musical)	2021-2022 School Year
Internal Appointments (Administrative)		
Barnetta Harris	Innovation Administrator	July 1, 2022
George Harris	Principal at Avis Huff	July 1, 2022
Sharon Sykes	Dean of Restorative Practices at KJHS	July 1, 2022
Tamara Williams	Innovation Administrator for Family & Community Support	July 1, 2022

Appointments

Internal Appointment (Support Personnel)		
Karen Johnston	Human Resources Coordinator at LCC	March 9, 2022
Salary Adjustment (Support Personnel)		
Veronica Medina	Head Start Paraprofessional at Progler	December 12, 2021

A motion was made by Gathing and seconded by Williams to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Williams, and Wells. Nays: Johnston, Verrett. Motion carried.

Action Items

1. Approval of Board Member Expense Reimbursement.

A motion was made by Gathing, seconded by Johnston, to approve the board member expense reimbursement as presented. ROLL CALL VOTE- AYES:Bohlen, Gathing, Johnston, Verrett, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval to Terminate the Lobbyist Agreement with Alfred G. Ronan LTD

A motion was made by Bohlen, seconded by Gathing, to approve the termination of the lobbyist agreement with Alfred G. Ronan LTD as presented. ROLL CALL VOTE-AYES: Gathing, Johnston, Verrett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

3. Approval of the Lobbyist Agreement as Recommended.

A motion was made by Gathing, seconded by Bohlen, to approve the lobbyist agreement as recommended as presented. ROLL CALL VOTE-AYES: Johnston, Verrett, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: None. Motion carried.

New Business

1. Discussion Concerning High School Library Services and the District Learning Resource Centers.
 - a. Ms. Hybert reiterated a past presentation regarding the District Learning Centers. Ms. Pamala Bell discussed the Student Success Center at the high school and the day-to-day operations. A further discussion regarding the hiring of a Certified Librarian was held.

A motion was made by Bohlen, seconded by Gathing to move that the Board direct the administration to post and hire for the vacancy of a Certified School Librarian with the responsibility to rebuild library materials at Kankakee High School, supervise Success Centers, Learning Resource Centers and such other duties as may be appropriate. This posting should be directed towards an experienced school librarian.ROLL CALL VOTE: Ayes: Bohlen, Gathing, Johnston. Nays: Verrett, Williams, and Wells. Motion denied.

2. Discussion Concerning District Tutoring Services as a Result of Learning Loss.
 - a. Ms. Fountain presented the tutoring services that the district has in place. A discussion was held regarding tutoring services that the district currently has in place and the hiring of one on one tutors.
3. Discussion Concerning the District Communication Plan.
 - a. A discussion was held about the District Communication Plan and future plans.

Old Business

Approval of Recommendation of Resolution Authorizing Notice of Remedy for George Harris (Insert C)

A motion was made by Bohlen seconded by Gathing to approve the recommendation of the resolution authorizing notice of remedy for George Harris as presented. ROLL CALL VOTE: Ayes- Williams, Bohlen, Gathing, and Wells. NAYS: Johnston and Verrett. Motion Carried

Information

1. Freedom of Information Requests

Salary Adjustment

Action Items
Board Member Expense
Reimbursement

Terminate the Lobbyist
Agreement with Alfred G
Ronanl

Lobbyist Agreement as
Recommended

New Business

Library Services and District
Learning Resource Centers

Motion to post and Hire a
Certified School Librarian

Tutoring Services

Communication Plan

Old Business

Recommendation of
Resolution Authorizing Notice
of Remedy for George Harris

Information

2. 2022-2023 Board of Education Committee Meeting Schedule
3. State & Federal Revenue Report
4. Previous Bill Run
5. Head Start Information
6. Fine Arts K-12 Parent Meeting

At 9:39 pm, a motion was made by Bohlen, seconded by Gathing, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Tracy Verrett, Secretary

APPROVED March 21, 2022